



## **Applications are invited For the Position of Captain**

<b>Closing Date:</b>	May 3, 2019
<b>Classification:</b>	Captain
<b>Starting Wage:</b>	\$42,683 / year with 2.5% increase for AS Degree in Fire Science, and 2.5% increase for Fire Officer Certification. Sick leave, holiday pay, uniform, boot, and education allowance provided
<b>Health Insurance</b>	Paid by District
<b>PERS Benefits:</b>	Paid by District per PEPRRA, (Public Employees' Pension Reform Act)
<b>Schedule:</b>	48/96

The Shasta Lake Fire Protection District is recruiting to prepare an eligibility list for the position of Captain. The list will be valid for one year unless extended by the Board of Directors. The District has three stations, with the main station being staffed full-time and the remaining two staffed by volunteers. The Fire District serves the City of Shasta Lake and the area surrounding Shasta Dam to the west and Tierra Oaks subdivision to the east of the city limits. The full-time staffing currently consists of one Fire Chief, Two Battalion Chiefs, three Captains and three Engineers. One Captain and one Engineer on each shift. Shifts are the 48/96 schedule and the administrative staff works a 40 hour week. The District runs an average of over 1550 calls per year, 85% medical and 12% fire and the remaining 3% other. The District has a very aggressive volunteer program with a roster of 15 volunteers.

### **JOB SUMMARY:**

Under general supervision, the Fire Captain operates and maintains fire apparatus and fire fighting and rescue equipment as well as protects life and property by performing firefighting, emergency aid, hazardous materials and fire prevention drills. Responsibilities include supervision of professional and volunteer firefighters both during the work day and at emergency scenes.

### **MINIMUM QUALIFICATIONS:**

- Possess California State Fire Marshal FFI certificate.
- Possess a valid Class C Firefighter Endorsed license or higher California Drivers License at time of appointment.
- Current SSV EMS First EMR or higher at time of appointment.
- Three years paid experience and minimum one year Company Officer or two years Engineer experience. NWCG engine boss qualified.

- High School diploma or GED equivalent
- Must reside within twenty minutes travel time of the main station at 4126 Ashby Ct, Shasta Lake, obeying all traffic laws.

#### **PREFERRED QUALIFICATIONS:**

- California State Fire Marshal FFII
- California State Fire Marshal Company Officer Certification
- AA degree in fire tech

#### **APPLICATION, TESTING AND SELECTION PROCESS:**

- Prospective applicants must submit an application, with proof of minimum qualifications.
- Provide a current DMV driving record report.
- Applicants who have provided proof of minimum qualifications will be given a written fire service exam and must pass with a minimum score of 70%. Exam will be based on the following books; IFSTA Wildland 3<sup>rd</sup> Edition, Company Officer 4<sup>th</sup> Edition, Essentials 4<sup>th</sup> Edition & NWCG S190 1994 Edition.
- Applicants who pass the written exam will be required to pass an oral examination with a minimum score of 70%. Scores from the written exam and oral interview will be combined to determine the applicants overall score.
- All applicants who pass both the written and oral examination will be required to pass a physical agility test.
- When a position is to be filled the Fire Chief will conduct an interview with the top 5 scores to select the best suited candidate for the position.
- Prospective candidates must pass a criminal and employment background checks, a pre-employment physical which includes a drug and alcohol test and a medical which will be covered by the District.

**Applications can be picked up at the main station:  
4126 Ashby Court, Shasta Lake, CA 96019**

**Online at:  
[www.shastalakefpd.org](http://www.shastalakefpd.org)**

**For more information contact Fire Chief Dennis Beck**

**Shasta Lake Fire Protection District is an Equal Opportunity Employer**